

Anti-Smoking Policy

RATIONALE

Our school recognizes the danger smoking and passive smoking causes to health, as well as the need for the school and its staff to provide positive role models to students.

The Occupational Health and Safety Act 1985, requires employers to provide a safe work place, and as far as practical, without risks to health. Consequently, smoking is not permitted in any area of the school property, nor at any school related activity or function, by students, staff or visitors. Failure by employees to comply with the Act is an offence.

AIM:

- To ensure that all students are made aware of the dangers of smoking.
- To ensure that a fair and reasonable process for responding to incidents of smoking is developed, understood and consistently followed.

POLICY:

The Anti-Smoking Policy will be communicated to the community via the school newsletter.

A combination of counseling and disciplinary measures will accompany any incidents of smoking. They include:

Incident		Consequence	Responsibility
In possession of cigarettes or actively smoking	First Incident	Phone call home Complete Smoking Kit Afterschool detention	Mentor Teacher in consultation with Head of House or Learning Centre Leader
	Second Incident	Letter to parents Contract 1 day suspension 2 weeks area restriction Recommended session with drug counsellor Seek medical assistance Contact Quit line for help	Head of House or Learning Centre Leader Compliance Officer to prepare paperwork
	Third Incident	HoH/LCL and parent meeting 4 week area restriction Enrolment at GSC reviewed	Head of House or Learning Centre Leader (consult AP for suspension) As above in consultation with AP.
Failure to follow contract		Suspension	Head of House or Learning Centre Leader
Passive Smoking		Phone call home Complete Smoking Kit	Mentor Teacher in consultation with Head of House or Learning Centre Leader

Evaluation: This policy will be reviewed as part of the college three year review cycle.